

# FACT SHEET



## The Benefits of ACT WorkKeys and National Career Readiness Certificate

The Kansas Legislature appropriated funds for a statewide contract to provide one free ACT assessment and one free WorkKeys suite of assessments to all public high school juniors. Students are encouraged to take both assessments.

### ACT WorkKeys

#### *What is WorkKeys?*

- WorkKeys assessments in the areas of applied math, graphic literacy and workplace documents are the assessments students take in the areas employers consider important for productivity and trainability.
- The skills assessed in the WorkKeys suite of assessments are what employers say are critical for on-the-job training and career success.

#### *What type of student should take the ACT WorkKeys?*

- Any student that plans to have an occupation after high school.

### National Career Readiness Certificate (NCRC)

#### *What is the NCRC?*

- Nationally recognized certificate
- Portable certificate
- Evidence-based
- Validates work readiness skills.

#### *What is the value for the student/examinee/instructor?*

- National credential.
- Validation of their skills.
- Can inform a student's career/education path/Individual Plan of Study (IPS).
- Students can use the [ACT Occupational Profile Database](#) to research the median skill level in the areas of applied math, graphic literacy, and workplace documents in the occupations the student has identified in their IPS, not as a gatekeeper, but rather to be utilized as a tool to inform their IPS.
- Sense of accomplishment.

#### *Who else gets value from NCRC?*

- Employers
- Economic development tool for the community

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## ACT WorkKeys Resource Links

- ACT WorkKeys Video: How ACT WorkKeys Can Be Utilized as a Tool to Inform the IPS  
<https://youtu.be/-vgu5Pb1KC0>
- ACT WorkKeys the National Career Readiness Certificate (NCRC) Earning Outcomes  
<https://www.act.org/content/dam/act/unsecured/documents/NCRC-Outcomes.pdf>
- ACT WorkKeys: Using the Occupational Profile Database WorkKeys Using the Occupational Profile Database  
<https://www.act.org/content/dam/act/unsecured/documents/pdfs/WorkKeys-Using-the-Occupational-Profile-Database.pdf>

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